

								4	2023-03-2
1.0 Health results					2.0 Patient and family ex	perience			
4.4.11 - anti-linetian acto for	Benchmark	Target	Result	Trend		Benchmark	Target	Result	Trend
1.1 Hospitalization rate for ambulatory care sensitive	240	240	210	Ο	2.1 Percentage of level 4 and 5 visits to the emergency department	31.0 %	31.0 %	57.7 %	0
conditions (hospitalization per 100,000 people)					2.2 Rate of repeat hospital stays due to mental illness	7.8 %	7.8 %	7.1%	0
1.2 Percentage of hip and knee surgeries performed	85.0 %	85.0 %	55.4 %	_	2.3 Percentage of alternate level of care patients hospitalized in acute	16.7 %	16.7 %	27.1 %	Ο
within 182 days	75.0 %	75.0 %	49.6 %		care beds				
					2.4 Percentage of patients with a primary health care provider visiting	91.9 %	91.9 %	78.2 %	+
1.3 Percentage of knee and hip surgeries waiting more		0 %	5.6 %		the emergency department				
hip surgeries waiting more than 365 days	0 %	0 /0	5.0 /8	+	2.5 Measure of access to primary health care (in development)	TBD	TBD	TBD	TBD
3.0 Employee experier	ice				4.0 Organizational excell				
	Benchmark	Target	Result	Trend	4.1 Actual versus CIHI	Benchmark	Target	Result	Trend
3.1 Turnover rate	10.0 %	10.0 %	3.8 %	Ο	expected length of stay ratio	0.96	0.96	1.06	0
3.2 Average number of					4.2 Percentage of surgeries waiting more than 365 days	0 %	0 %	5.9 %	_
paid sick days per employee	10	10	14.9	_	4.3 Overall hospital	9.4	8.5	7.7	
3.3 Work accident rate with	2.0	4.1	3.2	+	Readmission rate			1.1	
lost time	2.0	T.1	5.2		4.4 Improvement rate	TBD	TBD	TBD	TBD
3.4 Percentage of vacant positions	7.1 %	7.1 %	9.0 %	0	4.5 Variance in actual spending	Not	+/- 1%	-1.8 %	
Results: Fails to meet targ	jet 📄 Meets	target (+/ 5%)	Better th	nan target	on operating budget Trend: + Positive	availableNegative	O Stable		



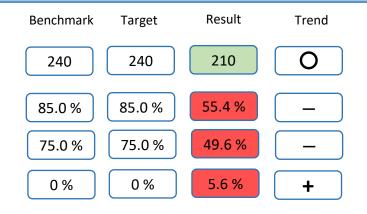


1.0 Health results

1.1 Hospitalization rate for ambulatory care sensitive conditions (hospitalization per 100,000 people)

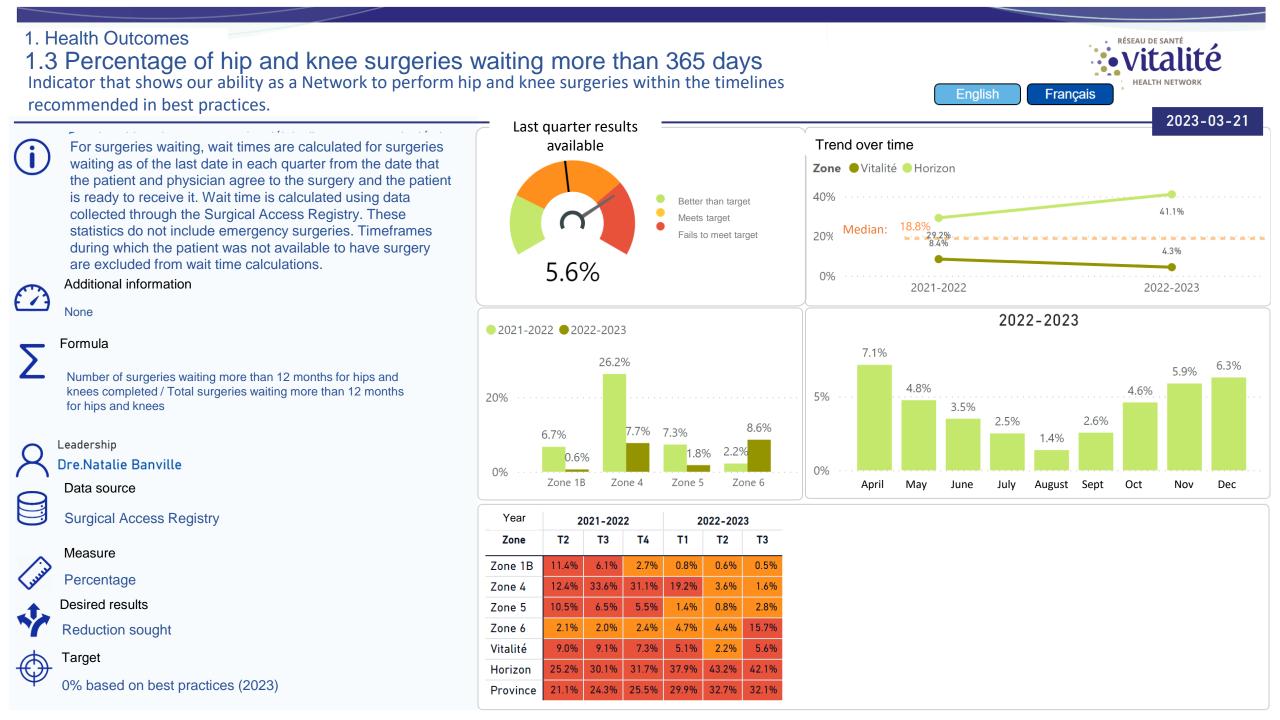
1.2 Percentage of hip and knee surgeries performed within 182 days

1.3 Percentage of knee and hip surgeries waiting more than 365 days



1. Health Outcomes 1.1 Hospitalization rate for ambulatory care sensitive conditions Indicator showing hospitalizations for conditions that could have been prevented by better management by English Francais primary health care. 2023-03-21 Trend over time 2022-2023 Hospitalization for ambulatory care sensitive 240 conditions is considered a measure of access to appropriate primary care. While not all admissions 262 200 for these conditions are preventable, it is assumed Better than target that appropriate ambulatory care could prevent the Meets target (+/- 5%) 100 onset of this type of disease or condition, help Fails to meet target control an acute care episodic disease or condition, or help manage a chronic condition or disease. 210 0 2021-2022 2020-2021 2022-2023 Additional information Includes 7 conditions: COPD, angina, asthma, diabetes, ● 2020-2021 ● 2021-2022 ● 2022-2023 hypertension, heart failure, epilepsy. Excludes those aged 75 and older. Excludes deaths. 477 500 335 Formula 270 273 290 262 240 236 247 227 237 235 226 Total number of cases over 12 months / Area population. 0 Leadership Zone 5 Zone 4 Zone 6 Province Dr. Natalie Banville and Patrick Parent Zone 1 Data source 2022-2023 2020-2021 2021-2022 Year CIHI Τ4 T1 T1 T2 Т3 Τ4 T1 T2 Zone T2 Т3 Measure 202 260 262 247 225 271 244 145 219 245 Zone 1 Rate per 100,000 inhabitants 304 213 310 227 328 321 234 221 338 226 Zone 4 Desired results 225 232 227 219 317 320 334 370 581 373 Zone 5 **Reduction sought** 254 230 260 271 238 198 206 223 208 191 Zone 6 Target 273 258 281 281 296 275 299 289 314 210 Province 240/100,000 (CIHI, Canadian result (2021-2022)





2.0 Patient and family experience

2.1 Percentage of level 4 and 5 visits to the emergency department

2.2 Rate of repeat hospital stays due to mental illness

2.3 Percentage of ALC patients hospitalized in acute care beds

2.4 Percentage of patients who visit the emergency who have a primary health care provider

2.5 Measure of access to primary health care (in development)

Benchmark 31.0 %	Target 31.0 %	Result 57.7 %	trend
7.8 %	7.8 %	7.1 %	0
16.7 %	16.7 %	27.1 %	Ο
91.9 %	91.9 %	78.2 %	+
TBD	TBD	TBD	TBD

Quarterly





Patient and Family Experience Percentage of level 4 and 5 patients with a primary health care provider visiting the emergency

Indicator that shows the percentage of patients who present to the emergency department and report having a primary health care provider.

This indicator refers to the percentage of patients who present to the emergency department and report having a family doctor.

Additional information Triage levels 4 and 5 only

Formula

Number of patients who report having a family doctor when visiting the emergency department/Number of emergency department visits.

Leadership Patrick Parent

Data source

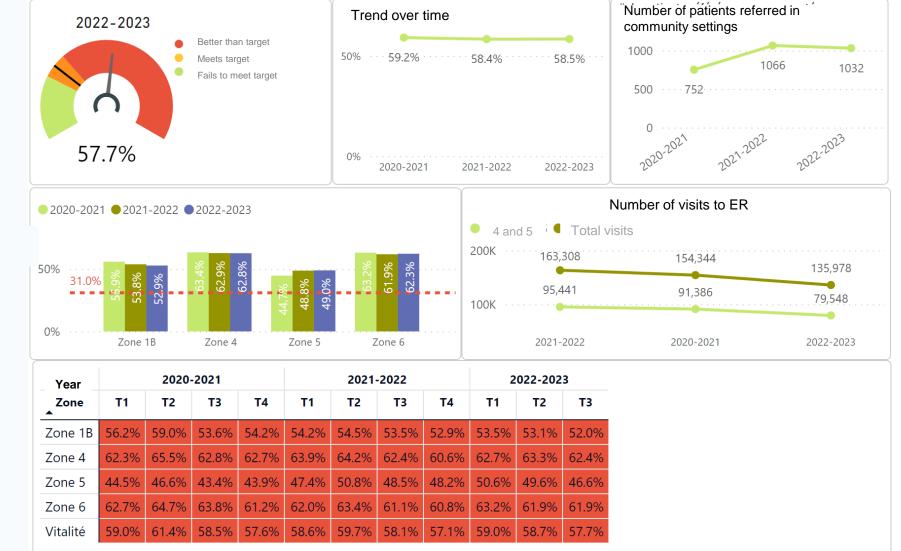


ercentage

Desired results Reduction sought

Target

31% (NACRS 2021)





2023-03-21

2. Patient and Family Experience

2.2 Rate of repeat hospital stays due to mental illness

Indicator that shows the percentage of patients who have had repeat hospitalizations due to mental illness.

This indicator measures the percentage of patients who have had repeat hospitalizations due to mental illness. Frequent hospitalizations may indicate difficulties in obtaining care, medication and adequate support in the community. The Restigouche Hospital Centre is not included in the calculation of this indicator. Therefore, it has no impact on the results for Zone 5.

Additional information

Discharge diagnoses: Substance use disorders and addictive disorders, schizophrenia and other psychotic disorders, mood disorders, anxiety disorders, selected personality and behavioural disorders, other disorders. Readmission within the same facility

Formula

of people with 3+ episodes of mental health care /# of people with 1 episode of mental health care

Leadership

Patrick Parent and Rino Lang

Data source

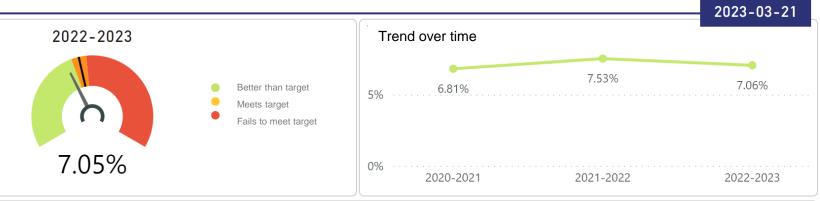
3M Measure

Percentage

Desired results

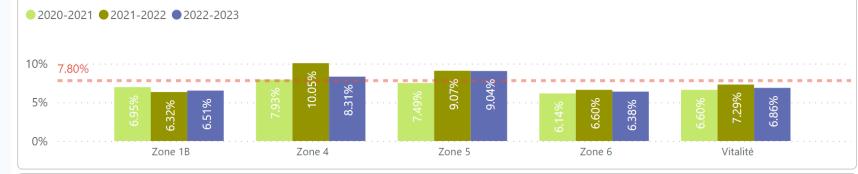
Reduction sought

Target 7.8% based on the Network's result for the previous year



Enalish

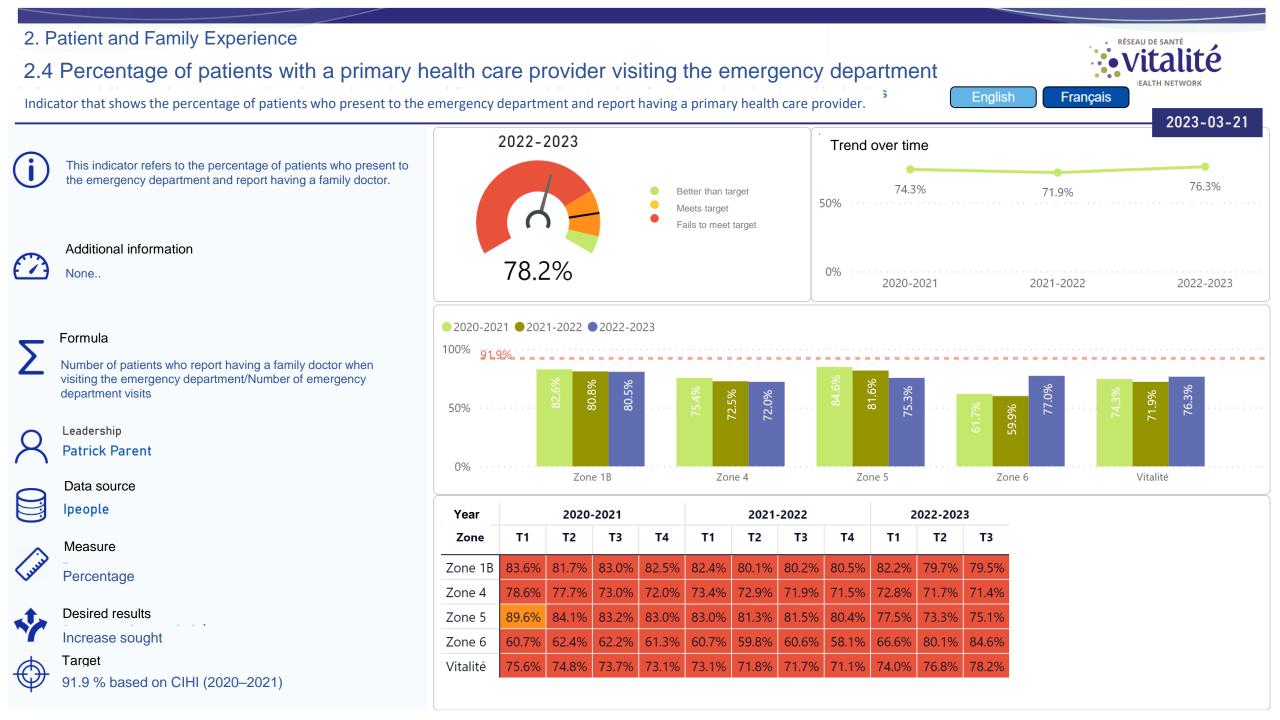
Francais



Year		2020	-2021			202	2022-2023			
Zone	T1	T2	Т3	T4	T1	T2	Т3	T 4	T1	Т2
Zone 1B	7.49%	6.78%	7.43%	6.13%	7.81%	6.84%	5.20%	5.56%	5.60%	7.47%
Zone 4	7.60%	8.74%	6.75%	8.66%	8.98%	9.58%	11.03%	10.72%	9.84%	6.85%
Zone 5	4.29%	7.50%	7.94%	10.58%	9.43%	8.84%	9.42%	8.54%	7.14%	10.86%
Zone 6	6.82%	5.57%	5.43%	6.77%	6.53%	6.44%	6.26%	7.20%	6.01%	6.76%
Vitalité	6.64%	6.54%	6.24%	6.99%	7.33%	7.27%	7.18%	7.37%	6.68%	7.05%



2. Patient and Family Experience 2.3 Percentage of alternate level of care patients hospitalized in acute care beds Français English Indicator that shows the percentage of acute care beds occupied by patients who would be able to receive care outside the hospital. 2023-03-21 Trend over time 2022-2023 This indicator reflects the percentage of alternate level of care patients in acute care beds. The vast majority of ALC days are 26.39% 26.35% associated with elderly people. 20% Better than target 22.11% Meets target Fails to meet target Additional information 10% Acute care only. 27.07% 0% 2020-2021 2021-2022 2022-2023 ● 2020-2021 ● 2021-2022 ● 2022-2023 Formula Number of NSA days /Total days over the same period 30.56% 29.20% 26.68% 26.41% 50% 24.60% 26.39% 26.35% 24.49% 21.62% 22.11% 9.41% 51.14% 45.00% 89% Leadership 16.70% Sharon Smyth Okana and Yves Goudreau 0% Data source Zone 1B Zone 4 Zone 5 Zone 6 Vitalité 3M 2020-2021 2021-2022 2022-2023 Year Limit T1 T2 Т3 **T4** T1 **T2** Т3 **T4** T1 **T2** Zone None Zone 1B 27.69% 20.78% 32.02% 24.73% 25.28% 33.22% 37.92% 26.57% 22.83% 30.39% Measure 21.80% 31.76% 22.02% 25.19% 30.74% 18.85% Percentage Zone 4 11.51% 17.62% 19.08% 19.95% 25.11% 33.06% 33.82% Zone 5 16.22% 43.81% 39.76% 35.62% 40.91% 23.53% 25.74% Desired results **Reduction sought** 37.63% 21.59% 37.12% 43.77% 40.67% 41.69% 50.59% 46.25% 51.24% 51.04% Zone 6 19.83% 27.09% Vitalité 22.73% 19.68% 25.97% 25.50% 29.25% 25.62% 27.07% 23.53% Target 16.7% based on CIHI (2020-2021)



3.0 Employee experience

3.1 Turnover rate	

- 3.2 Average number of paid sick days per employee
- 3.3 Work accident rate with lost time
- 3.4 Percentage of vacant positions

Benchmark	Target	Result	Trend
10.0 %	10.0 %	3.8 %	+
10	10	14.9	_
2.0	4.1	3.2	+
7.1 %	7.1 %	9.0 %	0





3. Employee Experience 3.1 Turnover rate English Francais HEALTH NETWORK Indicator that shows the percentage of employees leaving the organization. 2023-03-20 2022-2023 Trend over time Percentage representing the number of employees leaving the organization during the reporting period relative to the total number of employees in the 7.84% 7.46% Better than target organization at the end of the reporting period. 5% Meets target Fails to meet target 4.90% Additional information F /' The turnover rate is annualized. It only takes into account permanent full-time and part-time positions. 3.84% 0% les départs à la retraite. 2020-2021 2021-2022 2022-2023 Number of departures ● 2020-2021 ● 2021-2022 ● 2022-2023 Formula 10% 10.00% 7.81% 7.07% 7.46% 7.84% 7.95% 7.52%___6.72% Number of departures during the reference period/Total number 6.96% 9.68% 6.80% 6.35% of employees at the end of the reference period 5.26% 4.90% 4.36% 5% 3.22% Leadership 0% Zone 1B Zone 4 Zone 5 Zone 6 Vitalité Frédéric Finn Data source 2020-2021 2021-2022 2022-2023 Year Meditech Т3 T1 Т4 T1 T2 Τ4 T2 Т3 T1 T2 Т3 Zone Measure Zone 1B 5.57% 6.80% 8.73% 6.74% 7.45% 13.65% 8.71% 8.90% 10.00% 3.87% 5.25% Percentage 8.03% 10.69% 6.87% 3.94% 6.16% 6.92% 6.59% 9.79% 8.25% 3.24% 1.63% Zone 4 Desired results 6.71% 8.47% 5.87% 11.74% 6.91% 8.08% 7.45% 4.26% 7.87% 3.22% 4.69% Zone 5 **Reduction sought** 5.50% 8.41% 9.85% 6.34% 4.95% 12.10% 5.83% 4.01% 4.21% 2.41% 3.06% Zone 6 Target 9.09% 6.66% 6.77% 11.49% 7.33% 5.76% Vitalité 6.27% 7.83% 7.65% 3.23% 3.84% 5.0% based on industry benchmark

3. Employee Experience

3.2 Average number of paid sick days per employee

Indicator that shows absenteeism of Network employees.

This indicator reflects the average paid sick days per Vitalité Health Network employee. Absenteeism can be caused by problems with physical health, psychological health, the work environment and family situations.

Additional information

None

Formula

Number of sick hours/Average number of permanent employees

Leadership Frédéric Finn

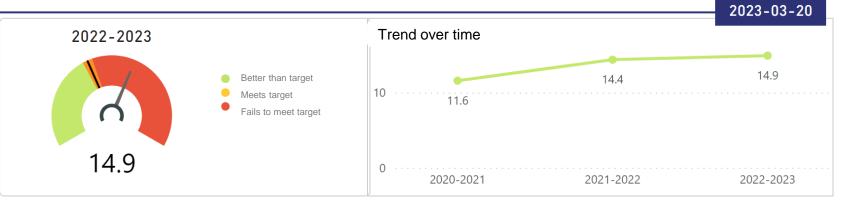
Data source Meditech

Limit None Measure Days

Desired results

Reduction sought

Target12.8 days based on the Canada Labour Code

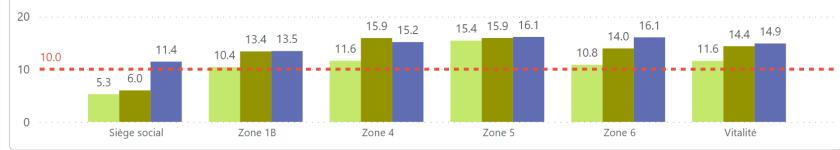


English

Français

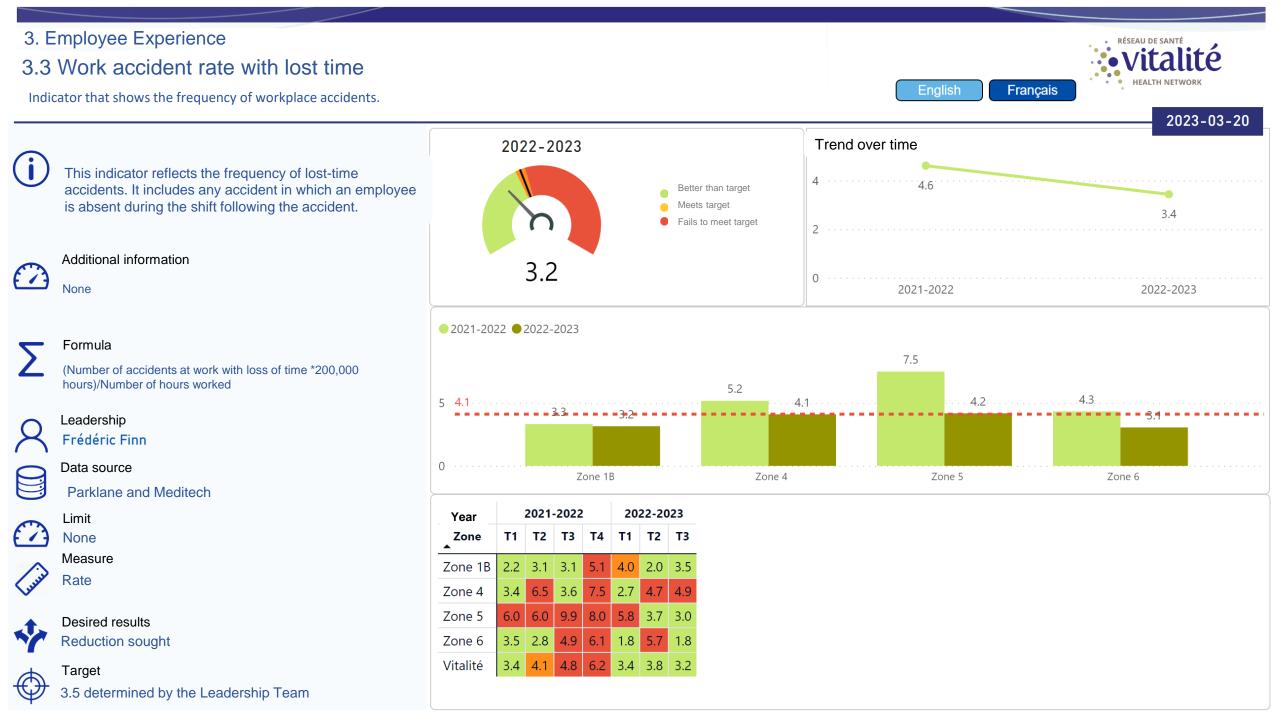
HEALTH NETWOR

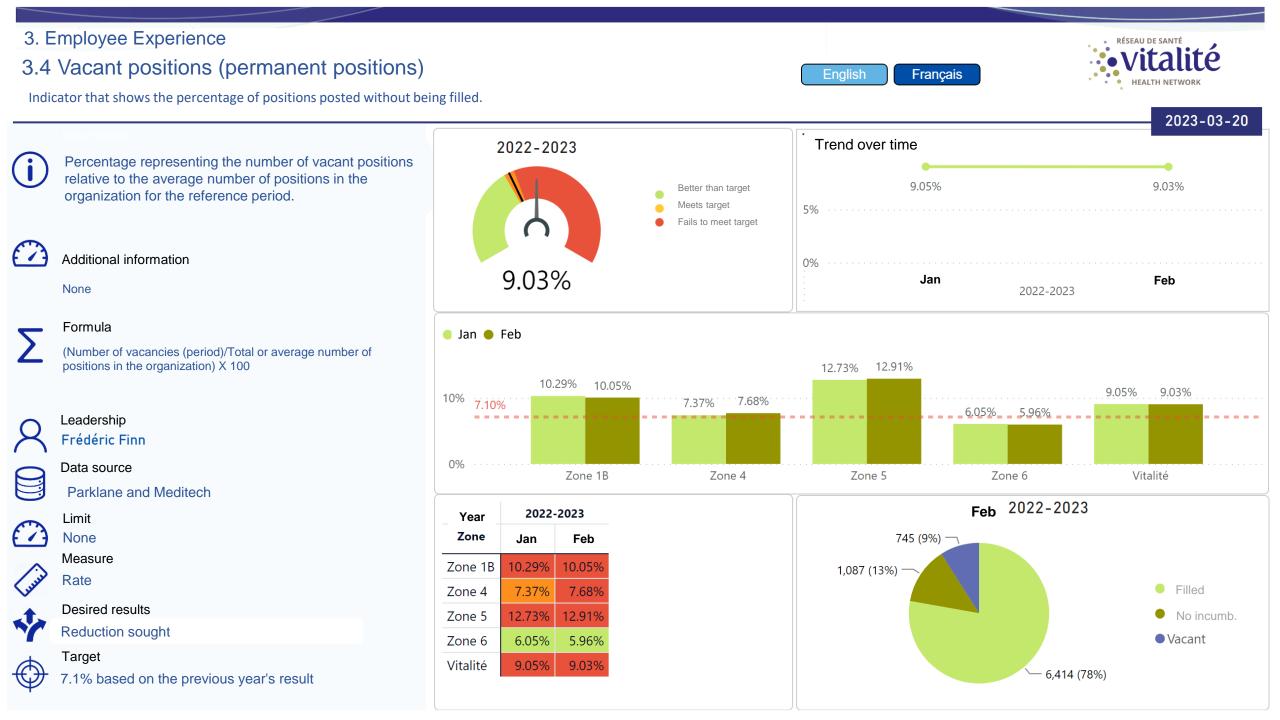
● 2020-2021 ● 2021-2022 ● 2022-2023



Year	2020-2021				2021-2022				2022-2023			
Zone	T1	Т2	Т3	Т4	T1	Т2	Т3	Т4	T1	Т2	Т3	
Siège social	3.0	4.2	8.1	6.0	9.3	2.6	6.5	5.7	9.4	11.4	13.3	
Zone 1B	8.8	10.9	11.1	10.7	14.7	11.7	13.3	13.9	14.6	12.3	13.5	
Zone 4	9.6	13.3	13.1	10.4	17.0	14.0	16.7	15.9	15.2	14.4	15.9	
Zone 5	13.7	17.6	16.0	14.4	17.7	14.8	15.3	16.0	17.0	16.1	15.3	
Zone 6	9.5	10.4	12.3	11.1	16.4	11.2	14.2	14.0	16.9	15.4	15.9	
Vitalité	10.0	12.4	12.7	11.4	16.0	12.4	14.5	14.6	15.7	14.1	14.9	

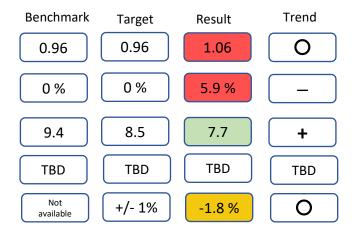








- 4.1 Actual versus CIHI expected length of stay ratio
 4.2 Percentage of surgeries waiting > 365 days
 4.3 Overall hospital readmission rate
- 4.4 Improvement rate
- 4.5 Variance in actual spending on operating budget







4. Organizational Excellence

4.1 Actual versus CIHI expected length of stay ratio

Indicator that shows the percentage of positions posted without being filled.

This indicator represents the effectiveness of the length of stay in our hospitals for typical cases. It represents the difference between the length of stay in acute care and CIHI's expected length of stay. Typical cases exclude deaths, transfers between acute care facilities, discharges against physician advice, and extended stays (beyond the demarcation point). ALC days are also excluded from the calculation for this indicator.

Additional information

None

Formula

Number of typical hospitalization days / the number of days of hospitalization planned by CIHI

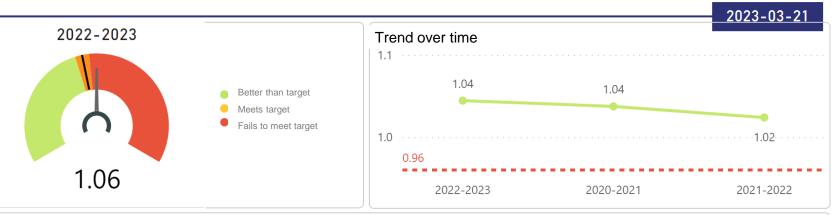
Leadership

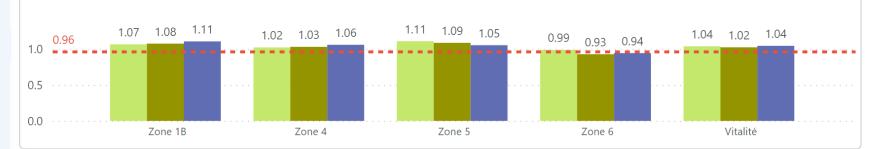
Yves Goudreau

Measure Ratio

> Desired results Reduction sought

Target 0.96 based on Canadian average (CIHI 2020-2021)





Year		2020	-2021			2021	2022-2023			
Zone	T1	Т2	Т3	Т4	T1	Т2	Т3	Т4	T1	Т2
Zone 1B	1.08	1.09	1.04	1.06	1.11	1.08	1.05	1.05	1.04	1.17
Zone 4	0.99	1.09	1.00	1.00	0.99	1.02	1.03	1.08	1.03	1.09
Zone 5	1.21	1.09	1.07	1.09	1.11	1.17	1.03	1.01	1.07	1.04
Zone 6	1.05	0.99	1.01	0.91	0.93	0.98	0.89	0.91	0.98	0.91
Vitalité	1.06	1.06	1.02	1.01	1.03	1.05	1.00	1.02	1.03	1.06

● 2020-2021 ● 2021-2022 ● 2022-2023

English Francais







English

Trend over time

5.64%

Français

HEALTH NETWORK

2023-03-21

6.99%

Year		2020-	-2021			2021	-2022	2022-2023			
Zone	T1	T2	Т3	Τ4	T1	T2	Т3	Τ4	T1	T2	Т3
Zone 1B	3.48%	5.05%	6.49%	5.33%	2.72%	3.29%	2.78%	3.82%	4.30%	5.25%	4.46%
Zone 4	0.27%	0.12%	0.30%	3.10%	2.96%	2.39%	4.86%	5.22%	3.29%	1.21%	0.82%
Zone 5	10.69%	12.34%	18.98%	14.75%	4.94%	3.16%	2.71%	1.28%	0.90%	0.88%	1.20%
Zone 6	3.65%	4.82%	6.03%	6.43%	2.54%	4.09%	5.30%	8.60%	11.76%	13.56%	10.90%
Vitalité	4.36%	5.17%	6.66%	6.31%	2.89%	3.44%	4.18%	5.84%	7.14%	7.89%	5.89%
Horizon	15.01%	15.56%	15.17%	14.08%	11.21%	12.38%	12.74%	13.53%	14.91%	16.02%	16.10%
Province	12.67%	13.16%	13.15%	12.13%	9.02%	10.02%	10.32%	11.49%	12.74%	13.74%	13.42%



Formula

Leadership

surgeries waiting

Dr. Natalie Banville

of months > 365 days

Number of surgeries waiting more than 12 months / Total



Data source Surgical Access Registry

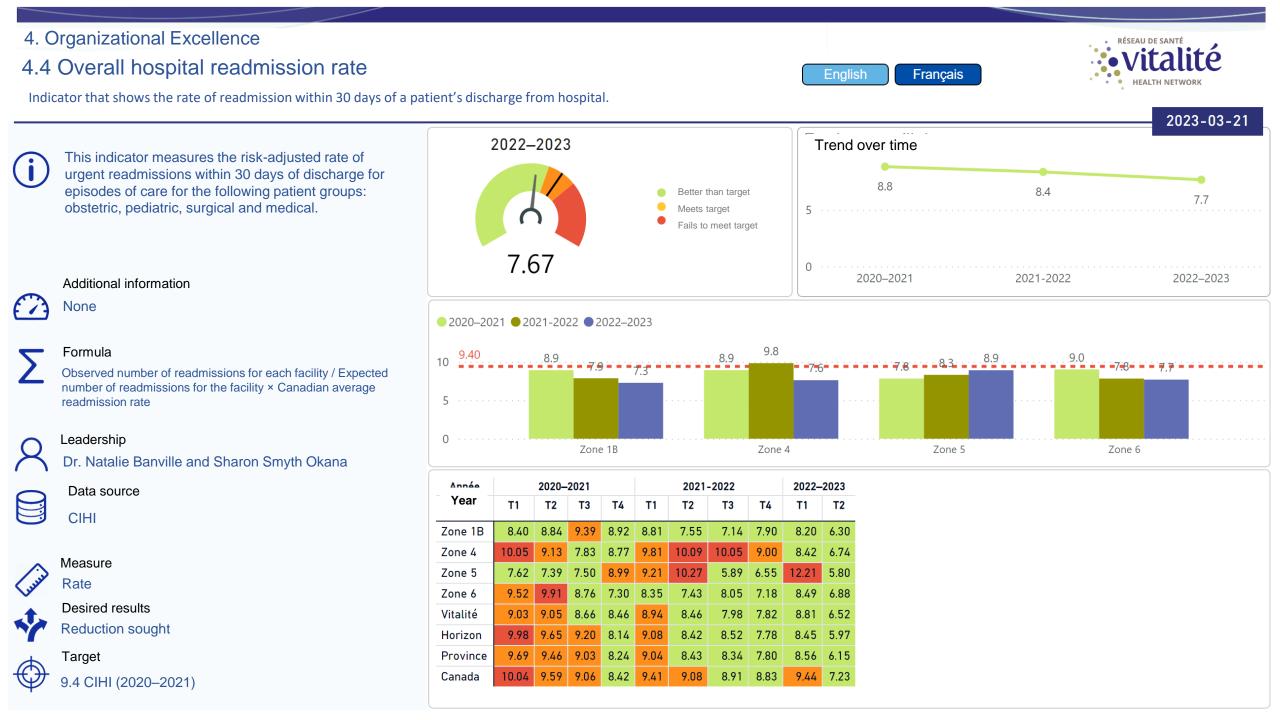


Pourcentage

Desired results Reduction sought

Target

0% based on best practices (2023)



4. Organizational Excellence

4.4 Variance in actual spending on operating budget





Indicator that shows the difference between actual and budgeted spending.

