(Original signed copy kept on file.)

NOTICE OF MEETING ☐ **MINUTES** ☒

Title of meeting:	Board of Directors	**Date and time:**	April 28, 2026, from 1:30 to 3:11 p.m.
Purpose of meeting:	Public meeting	**Location:**	Delta Beauséjour, Moncton Ballroom A
Chairperson: **Administrative**	Thomas Soucy Sophie Legacy		

Participants					
Members					
Janice Goguen	✓	Léo-Paul Pinet	✓	Claire Savoie	✓
Réjean Després	✓	Misty Labillois	✓	Johanne Thériault Paulin	✓
Ex officio members					
Dr. France Desrosiers	✓	Dr. Éric Levasseur	✓	Sophie T. Levesque (in place of Annie Carré)	✓
Leadership Team					
Ghislaine Arsenault	✓	Jenny Toussaint	✓	Patrick Parent	✓
Dr. Natalie Banville	✓	Pierre Michaud	✓	Dr. Anick Pelletier	✓
Josée Gagnon	✓	Marc-André LeBlanc	✓	Allison White	✓

MINUTES

Before the meeting started, the Chairperson informed the group that an ex-officio member was unable to attend and granted permission to her substitute to speak and present the report on her behalf.

1. Land acknowledgement statement by the Chairperson of the Board of Directors

The Chairperson gave the land acknowledgement statement.

He then welcomed Elder Lorraine Joseph from the Mi'gmaq First Nation who addressed the group and recited a prayer for the smooth running of the meeting. The Chairperson thanked Elder Joseph.

2. Call to order

The Chairperson called the meeting to order at 1:43 p.m.

3. Declaration of conflicts of interest

No conflicts of interest were declared.

4. Adoption of the agenda

The agenda was presented for adoption.

Before proceeding with the adoption of the agenda, the Chairperson suggested amendments to add item 10: *New business*, as well as item 10.1: *Committee membership*, as discussed with the Board members.

MOTION 2026-04-28 / 01P

Moved by Réjean Després
Seconded by Misty Labillois
That the Board of Directors adopt the agenda for the April 28, 2026, public meeting as amended.
Motion carried unanimously

5. Presentation for approval

5.1 Minutes of the previous public meeting

The minutes of the January 20, 2026, public meeting were presented for approval.

MOTION 2026-04-28 / 02P
Moved by Claire Savoie
Seconded by Janice Goguen
That the Board of Directors approve the minutes of the January 20, 2026, public meeting as presented.
Motion carried unanimously

6. Committee reports

6.1 Joint Research and Finance Committee

Since the Research and Training Committee did not meet this quarter, no report was presented.

6.1.1 **FINANCE** section

Réjean Després, Co-Chairperson of the Finance and Audit Committee – Finance, presented the report on the March 24, 2026, committee meeting.

For information purposes
- 2026-2027 operating budget
- Investment management
- Confirmation of compliance of payroll deductions and compulsory contributions
- 2025-2028 Regional Health and Business Plan (RHBP)
- Preamble to the 2025-2026 audit plan

For decision purposes
- Financial statements for the nine-month period (April to December) ended December 31, 2025 (2026-03-24/03CMRFF)
- Adoption of the 2025-2026 Finance Committee work plan (2026-03-24/04CMRFF)

MOTION 2026-04-28 / 03P
Moved by Janice Goguen
Seconded by Johanne Thériault-Paulin
That the Board of Directors receive the report of the meeting and adopt the following motions:

- 2026-03-24/03CMRFF
- 2026-03-24/04CMRFF

from the March 24, 2026, meeting of the Joint Strategic Research & Training and Finance & Audit Committee – Finance.
Motion carried unanimously

6.2 Joint Quality and Governance Committee

6.2.1 **QUALITY** section

Johanne Thériault-Paulin, Co-Chairperson of the Joint Quality and Governance Committee – Quality, presented the report on the March 24, 2026, committee meeting.

For information purposes

- Review of action items agreed at the previous meeting
- 2025-2026 Q3 report (September to November) from the quality, patient safety and patient experience sector
- Patient-tracer pilot project: patient flow, First Nations

MOTION 2026-04-28 / 04P
Moved by Misty Labillois
Seconded by Léo-Paul Pinet
That the Board of Directors receive the report on the March 24, 2026, meeting of the Joint Quality of Care & Safety of Patients and Governance & Nomination Committee – Quality.
Motion carried unanimously

6.2.2 **GOVERNANCE** section

Claire Savoie, Co-Chairperson of the Joint Quality and Governance Committee – Governance, continued presenting the report on the Governance Committee meeting of March 24, 2026.

For information purposes

- Meeting with Horizon Health Network regarding Board appointments - update from Horizon Health Network's Governance and Nomination Committee
- Annual appraisal of the Board and its members
- Evaluation of Board of Directors meetings
- Follow-up on the governance standards work plan in anticipation of the Accreditation survey
- Report on engagement and human resources indicators

For decision purposes

- Report on engagement and human resources indicators (2026-03-24/04CMQG)
- Members of the Research Ethics Board (2026-03-24/05CMQG)
- Appointment of Dr. Marc-André Doucet as the Acadie-Bathurst Zone Chief of Staff (2026-03-24/05CMQG)
- Recommendation to appoint two new voting members to the Network's Medical Advisory Committee for a first term (2026-03-24/05CMQG)
- Adoption of the Finance and Audit Committee work plan (2026-03-24/05CMQG)
- Recommendation on committee membership (2026-03-24/06CMQG)

MOTION 2026-04-28 / 05P
Moved by Janice Goguen
Seconded by Réjean Després
That the Board of Directors receive the report and adopt the following motions:

- 2026-03-24/04CMQG
- 2026-03-24/05CMQG
- 2026-03-24/06CMQG

from the March 24, 2026, meeting of the Joint Quality of Care & Safety of Patients and Governance & Nomination Committee – Governance.

Motion carried unanimously

6.3 Medical Advisory Committee (MAC)

Dr. Eric Levasseur, Network Chief of Staff and Chairperson of the Medical Advisory Committee, presented the report on the March 10, 2026, meeting of the Medical Advisory Committee, as well as the medical leadership files in progress.

For information purposes
- Policies and orders recommended by the Medical Advisory Committee
- Appointment of division heads

For decision purposes
- Appointment of local department heads (2026-03-10/08-CMC)
- Appointment of members of the Beauséjour Zone Medical Advisory Committee (2026-03-10/10-CMC)

MOTION 2026-04-28 / 06P
Moved by Johanne Thériault-Paulin
Seconded by Claire Savoie
That the Board of Directors receive the report of the Regional Chief of Staff and that of the Medical Advisory Committee, and then adopt the following motions:
- 2026-03-10/08-CMC
- 2026-03-10/10-CMC

from the March 10, 2026, regular meeting of the Medical Advisory Committee.
Motion carried unanimously

6.4 Professional Advisory Committee (PAC)

Sophie Levesque, in place of Professional Advisory Committee Chairperson Annie Carré, presented the report on the February 17, 2026, PAC meeting.

For information purposes
- Request to grant privileges
- Work plan
- Membership list review
- Launch of nominations
- Creation of an ad hoc committee
- Review of PAC terms of reference
- Highlights from the quality, patient safety and patient experience sector
- Quality and patient safety improvement projects and initiatives

MOTION 2026-04-28 / 07P
Moved by Léo-Paul Pinet
Seconded by Réjean Després
That the Board of Directors receive the report of the February 17, 2026, meeting of the Professional Advisory Committee.
Motion carried unanimously

7. Information

In camera meetings

It is good practice to announce in camera Board meetings held since the last meeting, and the reasons for them.

In camera meetings of April 27 and 28, 2026 and February 4, 2026

Discussions included:

- specific information about an identifiable individual, as well as issues related to risk management or patient care;
- information that, if disclosed, could undermine the security measures implemented by the Regional Health Authority and compromise the effectiveness with which it carries out its duties and responsibilities.

8. Building closer ties with our communities

8.1 Patient experience: testimony of a patient waiting for a kidney transplant

The patient experience component provides a platform for patients to share their stories.

Mark Black, a family man and entrepreneur, has been spent the past year adjusting to life on dialysis at the Dr. Georges-L.-Dumont University Hospital Centre. However, a new chapter has opened up for him: he recently received a kidney from his brother. Recorded before his operation, his account highlights of the importance of organ donation – an act that transforms lives, like his own – and emphasizes the vital role played by the health care team who support him on a daily basis.

8.2 Interest groups: Kent and Southeast Regional Service Commissions

Vitalité Health Network has six Regional Service Commissions (RSCs) within its territory. These ensure the delivery of services to municipalities and rural districts, and facilitate regional collaboration, including with the Network.

Paul Lang, President and CEO of the Kent RSC, and Roland LeBlanc, President and CEO of the Southeast RSC, informed the group about the mandate and roles of their RSCs, the regions they serve, and the actions undertaken regarding health.

9. Report from the President and CEO

Dr. Desrosiers presented her report as Vitalité Health Network's President and CEO for the period of January 1 to March 31, 2026.

MOTION 2026-04-28 / 08P
Moved by Johanne Thériault-Paulin
Seconded by Janice Goguen
That the Board of Directors receive the report from the President and CEO for the period of January 1, 2026, to March 31, 2026.
Motion carried unanimously

10. New business

10.1 Committee membership

To minimize the risk of committees having to postpone their meetings due to an insufficient number of members present, i.e. where quorum is not met, it is recommended that all Board members be appointed to the Joint Research and Finance Committee and the Joint Quality and Governance Committee. The co-chairpersons remain the same, and this membership will apply to future meetings until July 1, 2026.

MOTION 2026-04-28 / 09P
Moved by Claire Savoie
Seconded by Réjean Després
That the Board of Directors adopt the new membership of the joint committees for 2025-2026 as presented.
Motion carried unanimously

11. Evaluation of meeting

The Board members evaluated the public meeting.

12. Signature of the minutes of previous meetings

The co-chairpersons of the respective committees signed the minutes of the previous meetings in approval.

13. Adjournment

Léo-Paul Pinet moved to adjourn the meeting at 3:11 p.m.

Thomas Soucy
Chairperson of the Board of Directors

Dr. France Desrosiers
Secretary of the Board of Directors
CEO of Vitalité Health Network

Appendix

MOTION 2026-04-28 / 03P
Moved by Janice Goguen
Seconded by Johanne Thériault-Paulin
That the Board of Directors receive the report of the meeting and adopt the following motions:

- 2026-03-24/03CMRFF
- 2026-03-24/04CMRFF

from the March 24, 2026, meeting of the Joint Strategic Research & Training and Finance & Audit Committee – Finance.
Motion carried unanimously

Motions pertaining to the previous motion:

MOTION 2026-03-24 / 03CMRFF
Moved by Janice Goguen
Seconded by Léo-Paul Pinet
That the financial statements for the nine-month period (April to December) ended December 31, 2025, be adopted as presented.
Motion carried unanimously.

MOTION 2026-03-24 / 04CMRFF
Moved by Janice Goguen
Seconded by Léo-Paul Pinet
That the Finance and Audit Committee approve the work plan as presented.
Motion carried unanimously

MOTION 2026-04-28 / 05P
Moved by Janice Goguen
Seconded by Réjean Després
That the Board of Directors receive the report and adopt the following motions:

- 2026-03-24/04CMQG
- 2026-03-24/05CMQG
- 2026-03-24/06CMQG

from the March 24, 2026, meeting of the Joint Quality of Care & Safety of Patients and Governance & Nomination Committee – Governance.
Motion carried unanimously

Motions pertaining to the previous motion:

MOTION 2026-03-24 / 04CMQG
Moved by Johanne Thériault-Paulin
Seconded by Thomas Soucy
That the Governance and Nomination Committee adopt the orientation manual for the Board as revised.
Motion carried unanimously

MOTION 2026-03-24 / 05CMQG
Moved by Thomas Soucy
Seconded by Johanne Thériault-Paulin
That the recommendations contained in the following items:
- Item 13.1.1: Members of the Research Ethics Board;
- Item 13.1.2: Approval of the appointment of the Acadie-Bathurst Zone Chief of Staff for a second term;
- Item 13.1.3: Recommendation to appoint two new voting members to the Network's Medical Advisory Committee for a first term;
- Item 13.1.4: Adoption of the Finance and Audit Committee work plan;

be approved.
Motion carried unanimously

MOTION 2026-03-24 / 06CMQG
Moved by Thomas Soucy
Seconded by Johanne Thériault-Paulin
That the Governance and Nomination Committee recommend to the Board of Directors to add one or more members from other committees to each of the Board committees, to ensure quorum and enhance the effectiveness of meetings.
Motion carried unanimously

MOTION 2026-04-28 / 06P
Moved by Johanne Thériault-Paulin
Seconded by Claire Savoie
That the Board of Directors receive the report of the Regional Chief of Staff and the report of the Medical Advisory Committee, and adopt the following motions:
- 2026-03-10/08-CMC
- 2026-03-10/10-CMC

from the March 10, 2026, regular meeting of the Medical Advisory Committee.
Motion carried unanimously

Motions pertaining to the previous motion:

MOTION 2026-03-10 / 08-CMC
Moved by Dr. Carole Clavette
Seconded by Dr. Danièle Thibodeau
That the Medical Advisory Committee recommend to the Board of Directors the adoption en bloc of the Northwest Zone local department head appointments as submitted on March 10, 2026.
Motion carried unanimously

MOTION 2026-03-10 / 10-CMC
Moved by Dr. Marc-André Doucet
Seconded by Dr. Marie-Josée Martin
That the Medical Advisory Committee recommend the appointment of Dr. Carole Williams as a member of the Beauséjour Zone Medical Advisory Committee, as presented at the meeting of March 10, 2026.
Motion carried unanimously